

**FLORIDA ATLANTIC UNIVERSITY  
NOTICE OF PROPOSED REGULATION AMENDMENT**

Date: October 14, 2022

**REGULATION TITLE AND NUMBER:** Anti-Discrimination/Anti-Harassment (7.008).

**SUMMARY:** Florida Atlantic University (FAU) seeks to amend FAU Regulation 7.008 Anti-Discrimination/Anti-Harassment. This Regulation efforts to maintain an inclusive campus that is free from prohibited discrimination. These revisions are intended to comply with the new BOG Regulation 10.005, *Prohibition of Discrimination in University Training or Instruction*, which prohibits subjecting any student or employee to training or instruction that espouses, promotes, advances, inculcates, or compels such student or employee to believe any of the concepts set forth in paragraph (1)(a) of Florida Board of Governors (BOG) Regulation 10.005. The proposed changes are summarized as follows:

1. Includes the prohibition of discrimination on the basis of race, color, national origin, or sex by subjecting any student or employee to training or instruction that espouses, promotes, advances, inculcates, or compels such student or employee to believe any of the concepts set forth in paragraph (1)(a) of Florida (BOG) Regulation 10.005.
2. Modifies the statement of purpose to affirm that the Regulation covers the Florida Educational Equity Act.
3. ~~Includes~~ the requirement that potential violations pertaining to BOG Regulation 10.005 will be investigated and addressed in accordance with the processes detailed in BOG Regulation 10.005.
4. States, in accordance with existing Florida law, that the University may not shield students or employees from ideas or opinions that they may find uncomfortable, unwelcome, disagreeable, or offensive.
5. Updates the contact email of the Title IX Coordinator to [compliance@fau.edu](mailto:compliance@fau.edu).
6. Requires that any administrator, as defined in BOG Regulation 10.005(1)(f), who receives a complaint of an alleged violation of BOG Regulation 10.005 has an absolute and unqualified duty to promptly report alleged violations to the Office of Equity and Inclusion, which

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