

FLORIDA ATLANTIC UNIVERSITY  
NOTICE OF PROPOSED REGULATION AMENDMENTS

Date: July 6, 2012

REGULATION TITLE AND NUMBER: Promotion Procedures (5.005).

SUMMARY: The Administration is requesting approval to amend FAU Regulations 5.002, Faculty Evaluations, and 5.005, Promotion Procedures. These amendments will remove outdated language referring to the Florida Administrative Code, and will update and clarify how faculty members are evaluated, and how all employees may be promoted. Faculty members in the faculty union bargaining unit are not affected by these amendments, as those changes collectively bargained. This regulation amendment shall be effective August 6, 2012.

FULL TEXT OF THE REGULATIONS: The full text of the proposed regulations is attached below to this Notice. The full text of the existing regulations is posted on FAU's website at [www.fau.edu/regulations](http://www.fau.edu/regulations). In addition, the full text of the proposed regulations and current regulation are available upon request to the Office of the General Counsel at (561) 297-9007 or [GeneralCounsel@fau.edu](mailto:GeneralCounsel@fau.edu)

AUTHORITY TO AMEND THE REGULATIONS: Article IX of the Florida Constitution and the Board of Governors Regulation Development Procedure dated July 21, 2005.

UNIVERSITY OFFICIAL INITIATING THE REGULATION AMENDMENTS:  
David Kian, General Counsel

COMMENTS CONCERNING THE PROPOSED REGULATION AMENDMENTS SHOULD BE SUBMITTED WITHIN 14 DAYS OF THE DATE OF THIS NOTICE TO THE CONTACT PERSON IDENTIFIED BELOW. In response, the University may solicit additional written comments, schedule a public hearing, withdraw or modify the proposed regulation amendments in whole or in part after notice, or proceed with adopting the regulation amendment. The comments must identify the regulation(s) on which you are commenting:

THE PERSON TO BE CONTACTED REGARDING THE REGULATION AMENDMENTS IS: David Kian, Office of the General Counsel, 777 Glades Road, Boca Raton, Florida, 33431 (561) 297-3007 (phone), (561) 297-787 (fax), [GeneralCounsel@fau.edu](mailto:GeneralCounsel@fau.edu)

Florida Atlantic University

Regulation 5.005 Promotion Procedures

(1) DEFINITION.

Promotion is a change in job classification in recognition of significant achievement or the result of new or expanded duties and responsibilities. For administrative, managerial and professional staff (AMP), a promotion may result in the assignment to a higher pay grade.

(2) FACULTY.

(a)

Promotion criteria shall include increased skills and accomplishments in the performance of teaching, research, scholarly creative activities and service assignments (including service to public schools if applicable);

Chairpersons of the  
University Committee  
candidates for promotion  
shall be communicated

Committees on Promotion and Tenure. The  
will make its recommendations regarding  
recommendations and supporting rationale  
to the University Provost.

(g) The University Provost

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(c) \_\_\_\_\_ ADHUS and FAU High School faculty shall have procedures to elect a Committee on Promotion. The Committee shall be \_\_\_\_\_ procedures by which recommendations shall be made to ~~the~~ \_\_\_\_\_ Principal/Director about faculty nominated for promotion.

(4) ADMINISTRATIVE , MANAGERIAL AND PROFESSIONAL STAFF.

(a) Promotions may be awarded to persons who have demonstrated outstanding achievement in the performance of assigned duties or have substantially increased responsibilities within present classifications, and who have demonstrated the ability to assume expanded duties and responsibilities in a new classification or higher pay grade. Evidence of such ability may include fulfillment of educational and other requirements for the new and/or expanded duties.

(b)