

**FLORIDA ATLANTIC UNIVERSITY  
NOTICE OF PROPOSED REGULATION AMENDMENT**

Date: February 5, 2008

**REGULATION TITLE AND NUMBER:**

# PROPOSED

## Florida Atlantic University

### **Regulation 5.006                      Tenure Procedures**

(1) The procedures which follow shall apply to the granting of tenure:

~~(Aa) Definition. Tenure is a guarantee of continued employment of faculty members as defined by Board of Regents' rule and by collective bargaining agreements. Tenure status guarantees annual reappointment for the academic year until voluntary resignation, retirement, removal for just cause or layoff, in accordance with state law, Board of Governors regulations and applicable collective bargaining agreements.~~

~~(Bb) Criteria. The criteria for faculty tenure at Florida Atlantic University are achievement and highly competent performance in the areas of:~~

- ~~1. teaching;~~
- ~~2. scholarly- research or creative activity; and~~
- ~~3. service to the University, the profession and to the community. This section is to be consistent with requirements in Rule 6C 5.225, F.A.C.~~

~~(2) Tenure consideration may be commenced by nomination by Department Chairperson, Division Head, Dean, nomination by the President as set forth in subsection (10), or may be self-initiated. In either case the faculty member will be notified by the Dean that he/she is eligible to be considered.~~

~~(3) The Department Chairperson or Division Head~~  
~~(2) An employee shall normally be considered for tenure during the sixth year of continuous service in a tenure-earning position including any prior credit granted at the time of initial appointment. An employee credited with tenure-earning service at the time of initial appointment may withdraw once all or a portion of such credit upon the written request of the employee, recommendation of the chair/director and dean, and approval of the appropriate administrator. The tenure clock may be stopped for medical or related reasons for up to two years upon the written request of the employee, recommendation of the chair/director and dean, and approval of the appropriate administrator. By the end of six years of service, an employee eligible for tenure shall either be awarded tenure by the President or given notice that further employment will not be offered.~~

~~(3) Tenure may be granted to an employee by the President at the time of initial appointment, upon recommendation of the Provost. The Provost shall consider the recommendation of the department/school and the college prior to making his/her final recommendation. All applications for tenure will proceed through each step of the process for consideration and decision by the President unless withdrawn by the applicant.~~

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pertinent disciplines both within and outside

*Resolution dated January 7, 2003, 1001.706 FS., 1001.74 FS.; Law Implemented 1001.74 FS.; History—New 4-20-81, Formerly 6C5-5.08, Amended 11-11-87, Formerly 6C5-5.008, Amended 3-\_\_ -08.*