

**FLORIDA ATLANTIC UNIVERSITY
NOTICE OF PROPOSED REGULATION AMENDMENT**

Date: October 15, 2021

REGULATION TITLE AND NUMBER: Tenure Procedures (5.006).

SUMMARY: Florida Atlantic University Regulation 5.006 focuses on procedures to be followed for tenure applications at the University. These revisions implement Florida Board of Governors' Regulation 1.001(5)(a). The proposed changes are summarized as follows:

1. Paragraph two is rearranged to become paragraph three.
2. Amends the processes for granting tenure to employees at the time of initial appointment and after a period of tenure-earning service. In both instances the process requires recommendation

COMMENTS CONCERNING THE PROPOSED REGULATION AMENDMENT SHOULD BE SUBMITTED WITHIN 14 DAYS OF THE DATE OF THIS NOTICE TO THE CONTACT PERSON IDENTIFIED BELOW. In response, the University may solicit additional written comments, schedule a public hearing, withdraw or modify the proposed regulation amendment in whole or in part after notice, or proceed with adopting the regulation amendment. The comments must identify the regulation(s) on which you are commenting:

THE PERSON TO BE CONTACTED REGARDING THE REGULATION AMENDMENT IS: Cassandra Rey, Paralegal, Office of the General Counsel, 777 Glades Road, Boca Raton, Florida, 33431, (561) 297-3007, (phone), (561) 297-4925 (fax), GeneralCounsel@fau.edu .

Florida Atlantic University

Regulation 5.006 Tenure Procedures

(1) The procedures which follow shall apply to the granting of tenure:

(A) Definition. Tenure status guarantees annual reappointment for the academic year until voluntary resignation, retirement, removal for just cause or layoff, in accordance with state law, Board of Governors regulations, University regulations and policies, and applicable collective bargaining agreements.

(B) Criteria. The criteria for faculty tenure at Florida Atlantic University are achievement and highly competent performance in the areas

1. teaching;
2. scholarly research or creative activity; and
3. service to the University, the profession and the community.

~~(2) An employee shall normally be considered for tenure during the sixth year of continuous service in a tenuring position including any prior credit granted at the time of initial appointment. An employee credited with tenuring service at the time of initial appointment may withdraw once all or a portion of such credit upon the written request of the employee, recommendation of the chair/director and dean, and approval of the appropriate administrator. The tenure clock may be stopped for medical or related reasons for up to two years upon the written request of the employee, recommendation of the chair/director and dean, and approval of the appropriate administrator. By the end of six years of service, an employee eligible for tenure shall either be awarded tenure by the President or given notice that further employment will not be offered.~~

~~(3) —~~

~~(2) Tenure may be granted to an employee by the President at the time of initial appointment, upon recommendation of the Provost and approval by the Board of Trustees. The Provost shall consider the recommendation of the department/school and the college prior to making his/her final recommendation, and the President shall consider the recommendation of the Provost prior to making his/her final recommendation. All applications for tenure will proceed through each step of the process for consideration and decision by the President unless withdrawn by the applicant upon appointment recommended by the President to the Board of Trustees for approval. A short bio drafted by the candidate(s) and such other information as the Board may request from the materials required by FAU's tenure upon hiring guidelines faculty hiring procedures will be provided to the Board along with the recommendations of the Provost and President. In accordance with Florida law, University regulations and policies, and applicable collective bargaining agreements, Board members may consider limited access records when carrying out their evaluative responsibilities herein.~~

